

UNITED STATES DISTRICT COURT  
EASTERN DISTRICT OF NEW YORK

TRUSTEES OF THE PAVERS AND ROAD BUILDERS  
DISTRICT COUNCIL WELFARE, PENSION, ANNUITY  
AND APPRENTICESHIP, SKILL IMPROVEMENT AND  
SAFETY FUNDS and THE HIGHWAY, ROAD AND  
STREET CONSTRUCTION LABORERS LOCAL UNION  
1010,

20 CV \_\_\_\_\_

Plaintiffs,

-against-

USA ROOFING COMPANY CORP. and FIDELITY AND  
DEPOSIT COMPANY OF MARYLAND,

Defendants.

**COMPLAINT**

Plaintiffs, by and through their attorneys, Virginia & Ambinder, LLP, as and for their Complaint, respectfully allege as follows:

**PRELIMINARY STATEMENT**

1. This is a civil action pursuant to section 502(a)(3) and 515 of the Employee Retirement Income Security Act, as amended, 29 U.S.C. §§ 1132(a)(3), 1145 (“ERISA”), section 301 of the Labor Management Relations Act of 1947, 29 U.S.C. § 185 (“LMRA”), and section 220-g of the New York Labor Law (“NYLL”), to recover delinquent employer contributions to a group of employee benefit plans and to recover delinquent contributions pursuant to a payment bond.

**JURISDICTION AND VENUE**

2. This Court has jurisdiction over this action pursuant to 28 U.S.C. §§ 1331 and 1337, and 29 U.S.C. §§ 185 and 1132(e)(1).

3. Venue is proper in this judicial district pursuant to 29 U.S.C. § 1132(e)(2) because the Funds (as defined below) reside or may be found in this district.

### **THE PARTIES**

4. Plaintiffs Trustees of the Pavers and Road Builders District Council Welfare, Pension, Annuity and Apprenticeship, Skill Improvement and Safety Funds (the “Funds”) are employer and employee trustees of multiemployer labor-management trust funds organized and operated in accordance with section 302(c) of the LMRA, 29 U.S.C § 186(c). The Funds are employee benefit plans within the meaning of section 3(3) of ERISA, 29 U.S.C § 1002(3), and are administered at 17-20 Whitestone Expressway, Suite 200, Whitestone, New York 11357.

5. Plaintiffs the Highway, Road and Street Construction Laborers Local Union 1010 (the “Union”) is a labor organization within the meaning of Section 301 of the LMRA, 29 U.S.C § 185, and represents employees in an industry affecting commerce as defined in Section 502 of the LMRA, 29 U.S.C. § 142, and Section 3(4) of ERISA, 29 U.S.C. § 1002(4). The Union maintains its principal place of business at 17-20 Whitestone Expressway, Suite 200, Whitestone, New York 11357.

6. Defendant USA Roofing Company Corp. (“USA Roofing”) is a domestic business corporation incorporated in and authorized to conduct business in the State of New York, with its principal place of business located at 149 34<sup>th</sup> Street, Brooklyn, New York 11232.

7. Defendant Fidelity and Deposit Company of Maryland (“Fidelity”) (together with Minelli, the “Defendants”) is a corporation authorized to do business within the insurance industry in the State of New York. Fidelity has a statutory home office located at 600 Red Brook Blvd., Suite 600, Owings Mills, Maryland 21117, and its principal place of business is located at 1400 American Lane, Schaumburg, Illinois 60196.

### **STATEMENT OF FACTS**

8. At all relevant times, USA Roofing was a party to or otherwise bound by a collective bargaining agreement (“CBA”) with the Union.

9. The CBA required USA Roofing to make specified hourly contributions to the Funds in connection with all work performed in the trade and geographical jurisdiction of the Union (“Covered Work”).

10. USA Roofing failed to remit all required contributions to the Funds in connection with Covered Work it performed on the project titled “Borough of Manhattan Community College,” Contract No. 2883009999, located at 199 Chambers Street, New York 10007 (the “Project”), for the period of at least September 1, 2019 through March 28, 2020. J&N Construction Group Corp. was the general contractor that subcontracted work to USA Roofing on the Project.

11. Based on the Funds’ calculations, USA Roofing owes contributions of at least \$80,835.23 for work performed by USA Roofing’s employees on the Project for the period September 1, 2019 through March 28, 2020.

12. Fidelity issued payment bond no. 9294052 (the “Payment Bond”) guaranteeing payment of all wages and benefits owed by J&N Construction Group Corp. and its subcontractors, including USA Roofing, in connection with work performed on the Project.

13. By issuing the Payment Bond, Fidelity assumed liability for the payment of all contributions owed by USA Roofing in connection with work they performed on the Project.

**FIRST CLAIM FOR RELIEF AGAINST USA ROOFING**  
*Unpaid Contributions Under 29 U.S.C. § 1145*

14. Plaintiffs repeat, reiterate, and re-allege each and every allegation set forth above with the same force and effect as if more fully set forth herein.

15. Section 515 of ERISA, 29 U.S.C. § 1145, provides that employers “obligated to make contributions to a multiemployer plan under the terms of the plan or under the terms of a collectively bargained agreement shall . . . make such contributions in accordance with the terms and conditions of such plan or such agreement.”

16. The CBA requires that USA Roofing make contributions to Plaintiffs for all Covered Work it performed on the Project.

17. Pursuant to the CBA and ERISA sections 502(a)(3), 502(g)(2) and 515, 29 U.S.C. §§ 1132(a)(3), (g)(2) and 29 U.S.C. § 1145, USA Roofing is liable to Plaintiffs for: (1) unpaid contributions in the amount of at least \$80,835.23; (2) reasonable attorneys' fees, and collection costs incurred by Plaintiffs in this action; and (3) such other legal or equitable relief as the Court deems appropriate.

**SECOND CLAIM FOR RELIEF AGAINST USA ROOFING**  
*Violation of Collective Bargaining Agreement Under 29 U.S.C. § 185*

18. Plaintiffs repeat, reiterate, and re-allege each and every allegation set forth above with the same force and effect as if more fully set forth herein.

19. Section 301 of the LMRA, 29 U.S.C. § 185, authorizes the Plaintiffs, as third-party beneficiaries to the CBA, to file a federal lawsuit regarding an employer's violation of that CBA.

20. USA Roofing violated the terms of the CBA when it failed to make all contributions due and owing for work it performed on the Project.

21. As a result of USA Roofing's violation, Plaintiffs are entitled to damages and other equitable relief pursuant to section 301 of the LMRA, 29 U.S.C. § 185.

**THIRD CLAIM FOR RELIEF AGAINST DEFENDANTS**  
*Violation of NYLL § 220-g*

22. Plaintiffs repeat, reiterate, and re-allege each and every allegation set forth above with the same force and effect as if more fully set forth herein.

23. New York Labor Law § 220-g provides that an employee that furnished labor to either the contractor or subcontractor may bring an action to recover unpaid wages and

supplements, including interest, against the contractor, subcontractor-employer or bonding company.

24. As supplemental benefit funds entitled to receive payments of supplemental benefits on behalf of USA Roofing's employees, Plaintiffs are entitled to recover any underpayments for work performed by said employees on the Project.

25. As a subcontractor-employer on the Project, USA Roofing is liable to Plaintiffs for any unpaid benefit contributions in connection with Covered Work performed on the Project.

26. By issuing the Payment Bond, Fidelity assumed joint and several liability with USA Roofing for any and all benefit contributions owed by USA Roofing in connection with Covered Work its employees performed on the Project.

27. USA Roofing failed to make supplemental benefit payments to Plaintiffs for work performed by its employees on the Project.

28. In accordance with NYLL § 220-g, this action has been brought within one year of the date of the last alleged underpayment.

29. Therefore, Defendants are required to make payment to the Plaintiffs for the contributions due and owing by USA Roofing, plus interest, on the Project.

**FOURTH CLAIM FOR RELIEF AGAINST FIDELITY**  
*Common Law Claim Against the Bond*

30. Plaintiffs repeat, reiterate, and re-allege each and every allegation set forth above with the same force and effect as if more fully set forth herein.

31. Fidelity issued a common-law bond on the Project.

32. Pursuant to the common-law bond, Fidelity guaranteed the payment of benefits to USA Roofing's employees on the Project and thereby assumed joint and several liability with USA

Roofing to pay any and all benefits due and owing as a result of USA Roofing's failure to pay benefits for work performed on the Project.

33. USA Roofing failed to make all required payments to Plaintiffs for work performed by its employees on the Project.

34. Therefore, under the common-law bond and pursuant to the principles of common-law suretyship, Fidelity is required to make payment to the Plaintiffs for all contributions due and owing by USA Roofing, plus interest, on the Project.

**WHEREFORE**, Plaintiffs respectfully request that this Court:

- i. Award judgment in favor of Plaintiffs and against USA Roofing for its failure to pay Plaintiffs all contributions required by the CBA and/or for its failure to pay Plaintiffs all contributions owed on the Project;
- ii. Award judgment in favor of Plaintiffs and against USA Roofing for its failure to pay all contributions owed on the Project in the amount of at least \$80,835.23;
- iii. Order USA Roofing to pay Plaintiffs all delinquent contributions, interest on the unpaid contributions, liquidated damages, attorneys' fees, and collection costs incurred by Plaintiffs in connection with the Project;
- iv. Award judgment in favor of Plaintiffs and against Fidelity for the amount of all contributions owed by USA Roofing for work they performed on the Project, plus interest; and
- v. Award Plaintiffs such other and further relief as the Court deems just and proper.

Dated: New York, New York  
October 8, 2020

Respectfully submitted,

**VIRGINIA & AMBINDER, LLP**

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/s/

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